

Curriculum Vitae

Areas of Expertise

- **Medicare/Medicaid/Third Party Payer Audit Defense:** Fair Hearings Representation/Administrative Law Judge Assistance for physician overpayment accusations.
- **Voluntary Compliance Programs:** Customized Fraud and Abuse Compliance Programs tailored to physicians, hospitals, nursing homes, Durable Medical Equipment and Billing Companies.
- **Individual and Corporate Integrity Agreements:** Recognized as an Independent Review Organization by the Office of Inspector General, Initial Assessments; Implementation and Annual Reports including Statistical Audits are performed.
- **Coding and Documentation Reviews:** Product is designed to identify and lessen audit risks and overpayments through correct coding and documentation improvement.
- **HIPAA Compliance:** Compliance Programs; Training; Manuals
- **OSHA Compliance:** Risk Assessments; Annual Training; Manuals
- **Research and Coverage Analysis:** Medicare and other payer coverage determinations; Reconsideration Process; and Billing, Coding and Documentation Research.
- **Revenue Cycle and Fee Schedule Analysis:** Examine and correct collection process inefficiencies including Charges; Adjustments, and Accounts Receivables; and Fee Schedule Reviews.
- **Strategic Planning:** New Business development; Enhancing Teamwork/Customer Service.
- **Practice Evaluations:** Detailed Review of Billing, Coding, Documentation, Revenue Assessment; Fee Schedule Analysis; Compliance Risk Assessment; and Practice Improvement.
- **Business Plans:** New Business Development and Financing
- **Practice Valuations:** Practice Assessments of hard assets and intangible amounts for the purpose of purchase or sale.
- **Managed Care Contracting:** Contract Analysis and Negotiations.
- **Presentations:** Fraud and Abuse; Compliance Programs; Organization Improvement; Specialty Coding and Documentation; Reducing Practice Risks.

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Work Experience

Health Care Compliance Advisors, LLC	2010-Present
Owner/Consultant	
Responsible for support, development, and implementation of Regulatory Compliance Programs and Practice Management Services	
<ul style="list-style-type: none">▫ Corporate Integrity Agreements and Compliance Programs;▫ Voluntary Disclosures;▫ Medicare/Medicaid Audit Defense including Fair Hearing Representation and Administrative Law Judge assistance.▫ Legal Assistance Programs to aid attorneys who represent physicians and other healthcare businesses.▫ Documentation and Coding Reviews▫ Practice Management and Strategic Planning▫ Perform up to 10 Presentations annually.	
National Surgical Care	2008-2010
National Director – Business Office Services	
Responsible for Business office operations and personnel for 26 ambulatory surgery centers across United States	
Performed Annual Compliance Audits	
Supervised lead personnel	
MAG Mutual HealthCare Solutions, Inc.	1994-2008
Senior Practice Management Consultant	
<ul style="list-style-type: none">▫ Corporate Integrity Agreements and Compliance Programs;▫ Voluntary Disclosures;▫ Medicare/Medicaid Audit Defense including Fair Hearing Representation and Administrative Law Judge assistance.▫ Legal Assistance Programs to aid attorneys who represent physicians and other healthcare businesses.▫ Practice Management and Strategic Planning▫ Perform up to 50 Presentations annually.	
American Academy of Family Physicians	1990-1994
Manager Reimbursement Issues	
Assistant Staff Executive – Commission on Health Care Services	
<ul style="list-style-type: none">▫ Responsible for daily consultations with family physicians on coding and reimbursement issues.▫ Performed health care policy analysis and drafted policy recommendations to the Health Care Financing Administration (CMS).▫ Dispute resolution between Family Physicians and Medicare or third-party payers.▫ Staff liaison with AMA CPT Division.	
Blue Cross Blue Shield of Kansas City	1989-1990
Medicare Auditor	
Computerized Medicare postpayment audit division.	
<ul style="list-style-type: none">▫ Responsible for identification and statistical audit of physicians/suppliers suspected of fraud and/or abuse of the Medicare program.	
Certified Surgical Technologist	1982-1989

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Education	University of Kansas Bachelor of Science in Allied Health	1988
Certifications	Certified Surgical Technologist Certified Professional Coder Certified Professional Coder – Hospital	1981 1999, 2012 2003
Awards	Employee of Quarter – Blue Cross Blue Shield of Kansas City Outstanding Service Award – Healthcare Consultants <i>of America, Inc.</i>	1989 1996
Publications	Contributing Editor – <i>Family Practice Management</i> Contributing Editor – <i>Physicians Fee and Coding Guide</i> Contributing Editor – <i>Encyclopedia of Practice Management</i> Contributing Editor – <i>Physicians Guide to Managed Care</i> Contributing Author – <i>Compliance Issues in GI Medicine</i>	1993 - 1994 1994 - 2001 2001 2001 2004