

Curriculum Vitae

Areas of Expertise

- **Medicare/Medicaid/Third Party Payer Audit Defense:** Fair Hearings Representation/Administrative Law Judge Assistance for physician overpayment accusations.
- **Voluntary Compliance Programs:** Customized Fraud and Abuse Compliance Programs tailored to physicians, hospitals, nursing homes, Durable Medical Equipment and Billing Companies.
- **Individual and Corporate Integrity Agreements:** Recognized as an Independent Review Organization by the Office of Inspector General, Initial Assessments; Implementation and Annual Reports including Statistical Audits are performed.
- **Coding and Documentation Reviews:** Product is designed to identify and lessen audit risks and overpayments through correct coding and documentation improvement.
- **HIPAA Compliance:** Compliance Programs; Training; Manuals
- **OSHA Compliance:** Risk Assessments; Annual Training; Manuals
- **Research and Coverage Analysis:** Medicare and other payer coverage determinations; Reconsideration Process; and Billing, Coding and Documentation Research.
- **Revenue Cycle and Fee Schedule Analysis:** Examine and correct collection process inefficiencies including Charges; Adjustments, and Accounts Receivables; and Fee Schedule Reviews.
- **Strategic Planning:** New Business development; Enhancing Teamwork/Customer Service.
- **Practice Evaluations:** Detailed Review of Billing, Coding, Documentation, Revenue Assessment; Fee Schedule Analysis; Compliance Risk Assessment; and Practice Improvement.
- **Business Plans:** New Business Development and Financing
- **Practice Valuations:** Practice Assessments of hard assets and intangible amounts for the purpose of purchase or sale.
- **Managed Care Contracting:** Contract Analysis and Negotiations.
- **Presentations:** Fraud and Abuse; Compliance Programs; Organization Improvement; Specialty Coding and Documentation; Reducing Practice Risks.

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Work Experience

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- Health Care Compliance Advisors, LLC 2008-Present
Owner/Consultant
Responsible for support, development, and implementation of Regulatory Compliance Programs and Practice Management Services
- Corporate Integrity Agreements and Compliance Programs;
 - Voluntary Disclosures;
 - Medicare/Medicaid Audit Defense including Fair Hearing Representation and Administrative Law Judge assistance.
 - Legal Assistance Programs to aid attorneys who represent physicians and other healthcare businesses.
 - Documentation and Coding Reviews
 - Practice Management and Strategic Planning
 - Perform up to 10 Presentations annually.
- MAG Mutual HealthCare Solutions, Inc. 1994-2008
Senior Practice Management Consultant
- Corporate Integrity Agreements and Compliance Programs;
 - Voluntary Disclosures;
 - Medicare/Medicaid Audit Defense including Fair Hearing Representation and Administrative Law Judge assistance.
 - Legal Assistance Programs to aid attorneys who represent physicians and other healthcare businesses.
 - Practice Management and Strategic Planning
 - Perform up to 50 Presentations annually.
- American Academy of Family Physicians 1990-1994
Manager Reimbursement Issues
Assistant Staff Executive – Commission on Health Care Services
- Responsible for daily consultations with family physicians on coding and reimbursement issues.
 - Performed health care policy analysis and drafted policy recommendations to the Health Care Financing Administration (CMS).
 - Dispute resolution between Family Physicians and Medicare or third-party payers.
 - Staff liaison with AMA CPT Division.
- Blue Cross Blue Shield of Kansas City 1989-1990
Medicare Auditor
Computerized Medicare postpayment audit division.
- Responsible for identification and statistical audit of physicians/suppliers suspected of fraud and/or abuse of the Medicare program.
- Certified Surgical Technologist 1982-1989
Surgical Assistant for a variety of specialties and procedures

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Education	University of Kansas <i>Bachelor of Science in Allied Health</i>	1988
Certifications	Certified Surgical Technologist Certified Professional Coder Certified Professional Coder - Hospital	1981 1999 2003
Awards	Employee of Quarter – Blue Cross Blue Shield of Kansas City Outstanding Service Award – Healthcare Consultants <i>of America, Inc.</i>	1989 1996
Publications	Contributing Editor – <i>Family Practice Management</i> Contributing Editor – <i>Physicians Fee and Coding Guide</i> Contributing Editor – <i>Encyclopedia of Practice Management</i> Contributing Editor – <i>Physicians Guide to Managed Care</i> Contributing Author – <i>Compliance Issues in GI Medicine</i>	1993 – 1994 1994 - 2001 2001 2001 2004